



JOHN DEERE

## Why Heritage Tractor?

Across our locations, our nearly 600 employees pride themselves on being honest, hard-working, courteous and helpful to their customers, neighbors and friends. When you live and work in your community, you know the difference you can make.

Heritage Tractor is about more than selling equipment, parts and service. It's about the Heart of Heritage, the people who make up our Heritage Tractor family.

Scan to see all  
open positions



## Career Paths

Whether you're looking to find a job as a tractor mechanic, an OEM parts salesperson, or an accounting administrator, we can help you reach your goals. Check out a few of our most common career paths:

### SERVICE TECHNICIAN

Performs service repairs and maintenance work on agricultural, turf and construction equipment.

- Perform Diagnostics
- Service Repairs on Equipment
- Maintain work area and tools

### PARTS SALESPERSON

Delivers stellar customer service through the selling, receiving, and delivering of OEM and aftermarket parts and attachments.

- Provide Customer Service
- Maintain Product Inventory
- Support Sales and Service

### SALES REPRESENTATIVE

Develops customer relations and utilize sales strategies to sell new John Deere equipment and pre-owned equipment.

- Provide Customer Support
- Communicate With Customers
- Develop Equipment Knowledge

# Company Benefits

## INSURANCE

✓ HEALTH    ✓ DENTAL    ✓ VISION    ✓ DISABILITY

In addition to competitive health, dental and vision insurance, employees receive both short and long-term disability coverage paid for **100%** by Heritage Tractor.

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### RETIREMENT

Heritage Tractor contributes **half** of up to **6%** to your 401K.

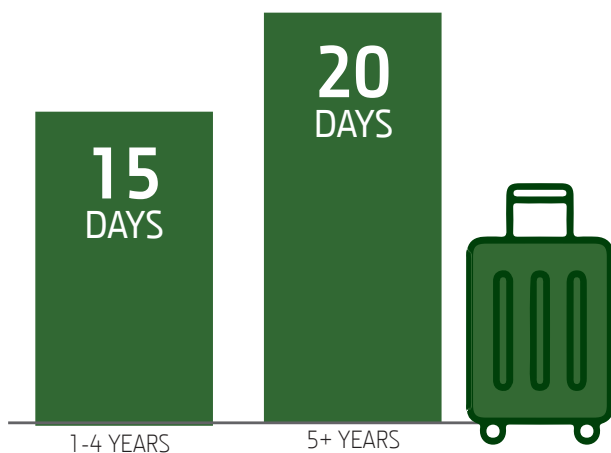


### APPAREL

We'll pay for **50%** of your Heritage Tractor apparel.

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## PAID TIME OFF



## 8 PAID HOLIDAYS

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day

